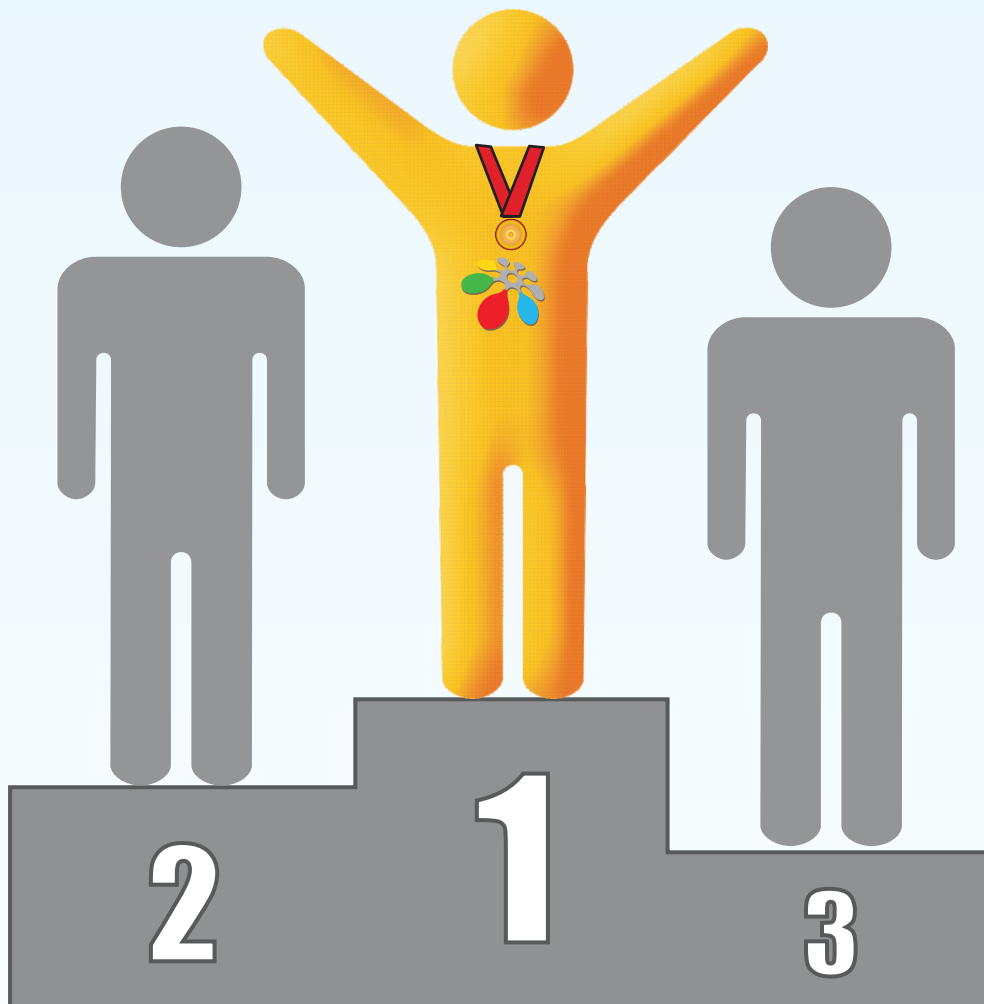# GEMS
E-Mentoring System

Enhancing **Employability**
Ensuring **Success**

E-Mentoring System (GEMS)

GEMS is a comprehensive online solution designed to bridge the student employability skill gap and enhance the college talent pool. It is a high impact and scalable skill development tool with a fine blend of rich learning and assessments experience on crucial skills. By using GEMS, colleges can work on holistic skill development of students to build talent repository for various industries both the emerging and established.

GEMS empowers students to…

- Strengthen career and domain skills.
- Become a competent and confident individual.
- Prepare and succeed in corporate recruitment processes.
- Understand the industry perspective.
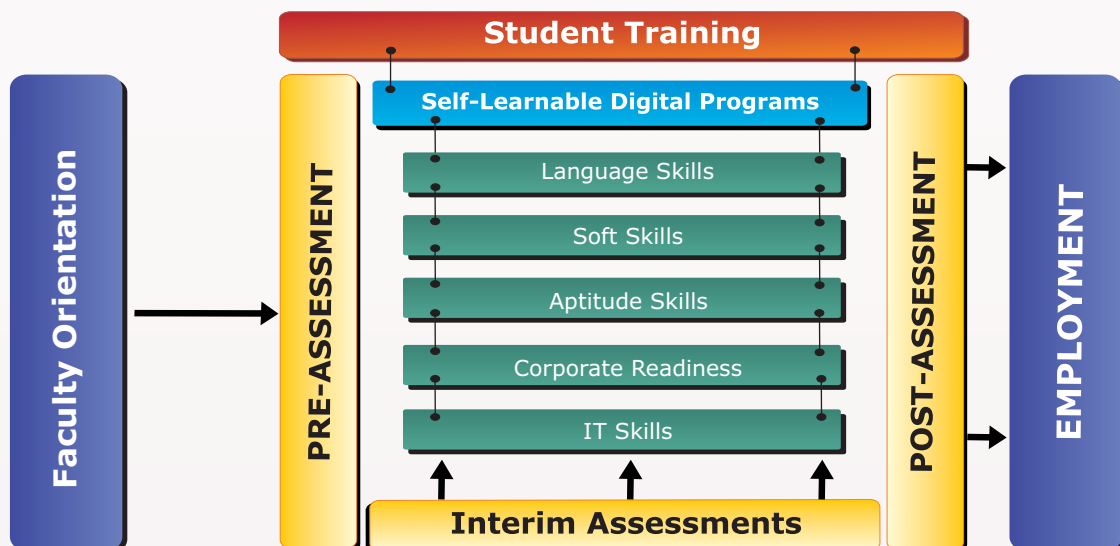- Excel in the workplace.

Salient Features: Pre Assessment | Learning Programs | Interim Assessment | Discussion Forums Test Preparation | Post Assessments | Reports

GEMS Approach

GEMS follows the conscious competence learning model. It will enable the students to go through the process of skill acquisition at various stages.
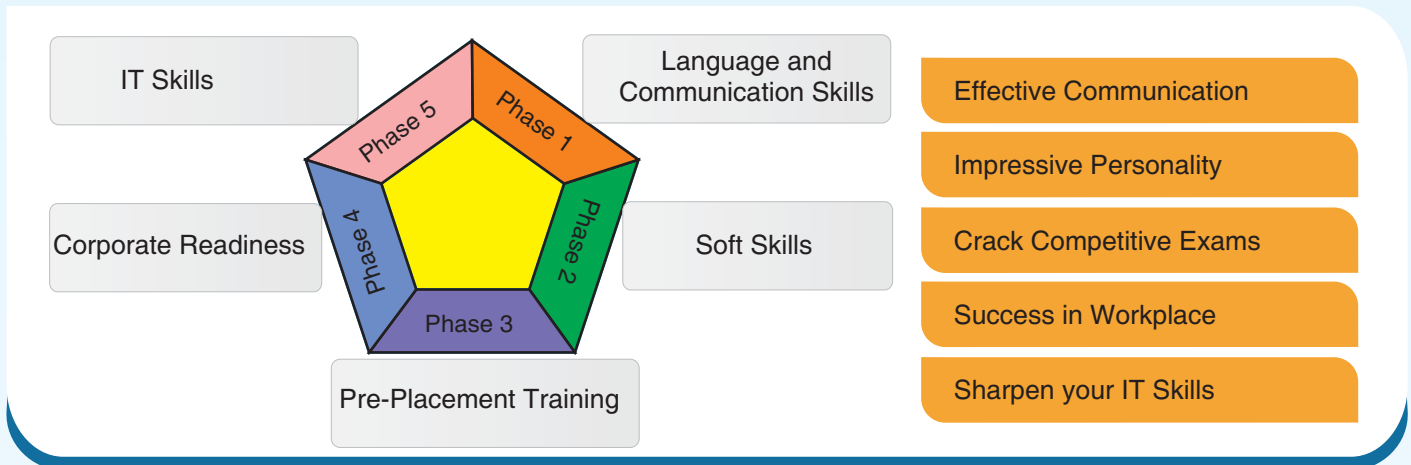
GEMS provides 365 days engagement for students.

- ⊙ **Pre-assessment:** Reflects student capabilities, creates awareness about inherent strengths and suggests areas for improvement.

- ⊙ **Learning resources:** Help students acquire knowledge and skills through self-learnable digital programs.

- ⊙ **Collaborate:** Students exchange views amongst the GEMS learners community.

- ⊙ **Interim assessments:** Review student progress and provides corrective feedback.

- ⊙ **Post-assessments:** Reflect on students' progress and performance (scores). It can be compared across the GEMS learners community.

GEMS Professional Skills

Over 2000 hours of self-learning digital programs in career skills such as language skills, soft skills, pre-placement training, corporate readiness and IT Skills are imparted in a phased manner to facilitate students acquire skills.

IT Skills	Language and Communication Skills
	Phase 1
Phase 5	
Corporate Readiness	Phase 4 Phase 2 Soft Skills
	Phase 3
	Pre-Placement Training

Effective Communication

Impressive Personality

Crack Competitive Exams

Success in Workplace

Sharpen your IT Skills

Modules		
	Language and Communication Skills	Listening Skills | Speaking Skills | Reading Skills | Writing Skills | Grammar | Vocabulary | Conversations
	Soft Skills	Goal Setting | Proactive Mindset | Creative Thinking | Divergent Thinking | Presentation Skills | Interpersonal Skills | Time Management | Basics | Team Work | Debate
	Pre-Placement Training	Aptitude Quant, Verbal & Reasoning | Solved Examples | Topic-wise Tests | Company Specific Tests | Generate (custom) Test Resume Preparation | Group Discussion | Interview Skills
	Corporate Readiness	Decision Making | Business Communication | Etiquette | Assertiveness | Conflict Management | Problem Solving | Stress Management | Organising Skills | Oral Reporting
	IT Skills	C Programming | Data Base Management System | Data Structure | HTML with Java Script | Programming with C++

Deliverables

Unique User Id and password to access GEMS.

GEMS introduction session : Demo to faculty and students.

Installation of learning resources in college LAN (Optional).

Pre interim and post assessment (online).

Progress report.

Key Features

❖ 24*7 Online Portal for continuous Learning and assessments of employability skills.

❖ User Friendly Interface.

❖ Access through Internet.

❖ Over 2000 hours of extensive learning content on language & communication skills, soft skills, aptitude skills, GD, Interview facing skills, corporate readiness & IT Skills.

❖ Question bank on quantitative, Logical reasoning & Verbal aptitude for practice tests.

❖ Review student progress and provides corrective feedback.

❖ Student wise study hours and test scores

❖ College authorities can generate exclusive test paper to conduct periodic tests to assess the student's performance.

❖ Students can generate their own test papers.

❖ 4-5 practice tests on each topic

❖ All answers to the questions are reviewed with explanations.

❖ Short cut methods to solve the problem.

❖ Practice group discussion and interview preparation skills

❖ Effective resume preparation, Presentation skills and Personality development.

Products and Services

EXAMINATION SOLUTIONS

OneX
end to end examination

OnMark

LEARNING SOLUTIONS

TekEdge

EduLib.in

Digital LABs